



sharing ways to welcome in faith
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Nondiscrimination Policy

Many Voices' policy on discrimination applies to all employees, volunteers, members, customers, and contractors.

It is intended to guide all of Many Voices' decisions and actions regarding employment, internal promotions, training, opportunities for advancement, terminations, relationships with outside vendors and customers, use of contractors and consultants, and in dealing with the general public.

Many Voices does not discriminate on the basis of

- race, color, ethnic or religious background, descent or nationality
- sex, sexual orientation, gender identity or gender expression
- age, height, weight, physical or mental ability
- veteran status or military obligations, or
- marital status

Approved by Incorporating Board
April 24, 2012